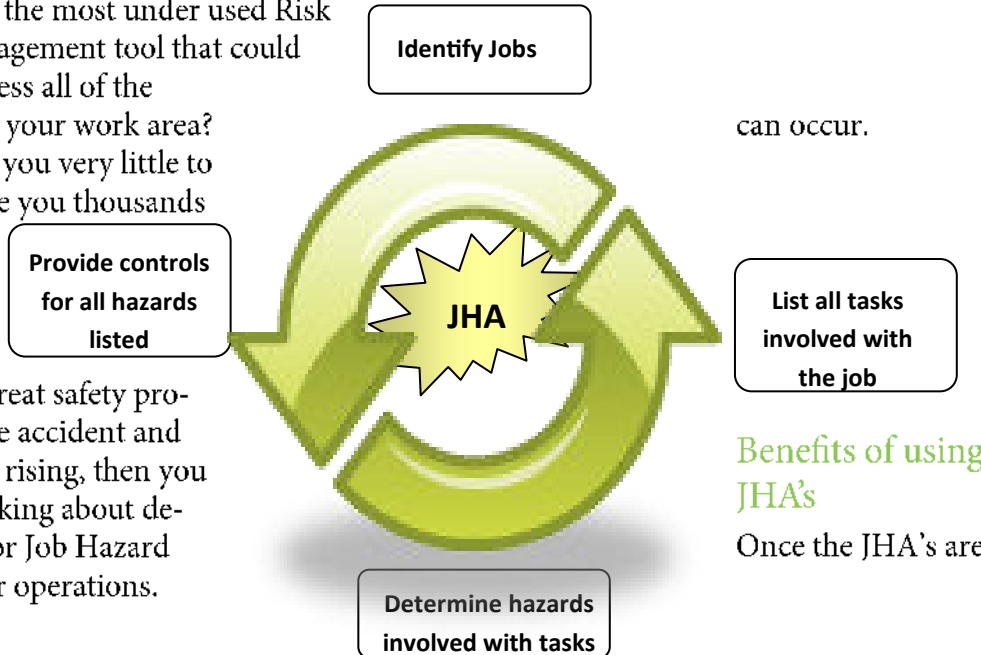


Job Hazard Analysis (JHA)

What's the most under used Risk Management tool that could address all of the

safety hazards in your work area? What could cost you very little to produce, but save you thousands of dollars in loss costs when used effectively? If you think you've set up a great safety program, but still see accident and injury frequency rising, then you should start thinking about developing a JHA or Job Hazard Analysis for your operations.



What is a Job Hazard Analysis?

A JHA is a very simple, but effective tool that anyone who knows your operations could develop. It's a process in which you address potential hazards before an accident or incident

completed, you could use them as part of your job description when hiring new employees. They could also be used as part of your safety training to ensure that all employees are following safety procedures that have been addressed, or using personal protective equipment that have been supplied to protect them from the identified hazards. But most importantly, the JHA can be used to address all foreseeable hazards for the tasks that are involved to complete a particular job.

4 Basic Steps of a JHA

1. Identify the jobs that you want to review, and prioritize them by highest hazards or potential for injury.
2. For each job, list all of the tasks in their logical order that are required to complete the job.
3. Determine and list the hazards that are involved with completing each of those tasks.
4. Finally, address all of the hazards identified in the previous step with controls that will prevent an accident from occurring.

Let us help you

Ask us at DTRIC Risk Consulting Services to provide you a form that you can use to complete a JHA, or call us if you would like more information on how to develop your own Job Hazard Analysis program. An ounce of prevention will save you thousands of dollars in loss costs.

Analyze • Inform • Motivate



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About DTRIC Insurance Risk Consulting Services

The Risk Consulting Services team at DTRIC Insurance is designed to help you reduce accidents and injuries in the workplace. Our approach involves our proven **A.I.M.** process that is easy to understand and simple to implement.



ANALYZE

We start by helping you understand and assess your current situation with services including:

- Safety audits
- Property and liability hazard surveys
- Accident investigation training
- Graphical analysis
- Job hazard analysis

INFORM

Keeping your team members informed is essential to success. We'll help you:

- Develop a safety committee
- Provide educational resources
- Work with your management team to develop their skills and knowledge of regulations
- Address loss trends with training on key issues
- Open communications within your organization

MOTIVATE

The more safety is promoted in your workplace, the more motivated your team members will be to make safety a top priority. Whether you motivate with promotions, incentives or recognition, we'll help you develop a results-driven method to encourage safety at all times.

DTRIC's Risk Consulting Services team will work closely with you to create a program to effectively improve your bottom line.