

# Ways to Motivate Employees

**A** Motivated workforce is a Good Workforce. The challenge is keeping them motivated. The first step you must take in achieving this is finding out what motivates them.

with your program and make it fun. The following are just a few suggestions.

## *“Thank You”*

Everyone likes to hear that their work is appreciated and

*Use this emphasis box to highlight or emphasize a point you would like to make.*

*Pull a sentence, phrase or quote from your sheet.*

## *What motivates Employees*

Everyone has different motivators which include; Personal Fulfillment, Monetary Compensation, Extra Time Off, or Recognition. Take the time to meet with your employees and get their feedback. Create a list based on what they provided and develop an Incentive Reward Program. Whatever you decide on, make sure your goals are attainable. Don't set the employees up for failure. And be clear with your purpose and expectations.

## *A few ideas*

Coming up with ideas may be the toughest part. Get creative

noticed by Management or their employer. Take the time to let your employees know that you notice and appreciate what they do for you. And mean it when you say it. Sincerity goes a long way.

## *Public Recognition*

It's a natural stimulant for positive work behavior and raises the bar for productivity amongst employees.

## *Team Photo*

Everyone wants to feel like they belong and are a part of something positive. Take a Department photo of your employees and frame it somewhere visible.

## *Feed your Staff*

Who doesn't like to get treated to lunch once in a while. Food is always a fun way to reward employees for a job well done. Whether its pizza, spam musubi, or a chili plate, it's all good.

## *The ole “One to One”*

Take a few minutes each day to talk to each employee. Doing so sends a message that you're concerned and interested in them as individuals goes a long way.

## *In the end*

Take the time to learn more about your employees and what's important to them. You may be surprised on what you find out.

Lastly, be flexible and be open to change. If it improves work conditions and increases productivity with little cost to you then why not do it.



Analyze • Inform • Motivate



**Chad Lindsey**  
*Risk Consulting  
Manager*



**Jason Popejoy**  
*Risk Consulting  
Consultant*

**P:** (808) 951-1772

**E:** [rsc@dtric.com](mailto:rsc@dtric.com)

## About DTRIC Insurance Risk Consulting Services

The Risk Consulting Services team at DTRIC Insurance is designed to help you reduce accidents and injuries in the workplace. Our approach involves our proven **A.I.M.** process that is easy to understand and simple to implement.



### **ANALYZE**

We start by helping you understand and assess your current situation with services including:

- Safety audits
- Property and liability hazard surveys
- Accident investigation training
- Graphical analysis
- Job hazard analysis

### **INFORM**

Keeping your team members informed is essential to success. We'll help you:

- Develop a safety committee
- Provide educational resources
- Work with your management team to develop their skills and knowledge of regulations
- Address loss trends with training on key issues
- Open communications within your organization

### **MOTIVATE**

The more safety is promoted in your workplace, the more motivated your team members will be to make safety a top priority. Whether you motivate with promotions, incentives or recognition, we'll help you develop a results-driven method to encourage safety at all times.

DTRIC's Risk Consulting Services team will work closely with you to create a program to effectively improve your bottom line.