

Safety Committees

Of all the elements that make up an effective safety program, none is more important than the safety committee.

life into loss prevention objectives and goals that are set by them or the company.

What are the benefits?

Typical Agenda

1. Review minutes of last meeting
2. Old Items
3. New Items
4. Review of Injuries and Accident
5. Discuss Safety Projects, inspections, events, ideas on how to motivate employees to work safer.
6. Review tasks for next meeting.

Without it, your safety program will be fighting an uphill battle to reach its target goals. If you agree that communication is the key to success, then understand that a safety committee can be a perfect avenue to achieve a successful loss prevention program.

What is the purpose of a Safety Committee.

The main purpose of a safety committee is to promote and to improve on safety within the operations. They are the heart of any effective safety program in which they breathe

One of the biggest benefits of having a safety committee is that it gives everyone an avenue to bring up hazards and safety issues within the opera-

tions. This will open up communication by forcing management and line employees to interact with one another be it directly or indirectly.

Another benefit of the committee is that it boosts employee morale by giving them a sense of accomplishment in achieving the objectives set out by the company. It gives them a sense of ownership in the company which is paramount to improving production. Also by being involved, employees will understand the importance of safety and build on the safety culture that is being instilled.



Analyze • Inform • Motivate

Who should be on the committee?

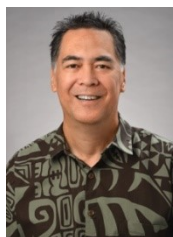
Ultimately you would want a mix of upper management and line employees. This group should represent all major departments within your organization. It would also be advisable to have a person of authority on the committee. Not necessarily to head the committee, but to assist in making decisions.

How often should the committee meet?

How often you meet totally depends on what goals you want to accomplish. You could start meeting on a weekly basis to get procedures established, then taper off to monthly or quarterly. Don't leave too much time in between meet-

ings, because a lot of safe and unsafe activity can occur in that time.

A safety committee will improve safety communications by fostering interaction between line employees and management throughout the organization on safety related issues.



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About DTRIC Insurance Risk Consulting Services

The Risk Consulting Services team at DTRIC Insurance is designed to help you reduce accidents and injuries in the workplace. Our approach involves our proven **A.I.M.** process that is easy to understand and simple to implement.



ANALYZE

We start by helping you understand and assess your current situation with services including:

- Safety audits
- Property and liability hazard surveys
- Accident investigation training
- Graphical analysis
- Job hazard analysis

INFORM

Keeping your team members informed is essential to success. We'll help you:

- Develop a safety committee
- Provide educational resources
- Work with your management team to develop their skills and knowledge of regulations
- Address loss trends with training on key issues
- Open communications within your organization

MOTIVATE

The more safety is promoted in your workplace, the more motivated your team members will be to make safety a top priority. Whether you motivate with promotions, incentives or recognition, we'll help you develop a results-driven method to encourage safety at all times.

DTRIC's Risk Consulting Services team will work closely with you to create a program to effectively improve your bottom line.