

Safety Planning

Analyze • Inform • Motivate

For decades, safety strategies have taken on many formats all with the same target of reducing accidents and making the workplace safer. Though the ideologies of these strategies may differ, there are commonalities amongst them that influences its effectiveness. If you can implement a few of these practices into your operations, you can increase your chance of lowering your incidents and saving money in the long run. An effective loss prevention plan just makes cents...I mean sense.

Analysis

In order to address the issues that are causing accidents, you must first understand what it is about your operations that are contributing to the accidents. Once completed, you can work on reducing or eliminating those exposures. This is the Analysis process. An easy place to start is to review past injuries, accidents, and inspections. Look for the root causes of those accidents and try to resolve those breakdowns so it doesn't happen again. Reassess current procedures to tighten up areas that expose your company to potential injuries and accidents.

Game Plan

Using a sports analogy, winning is tougher when you don't have a game plan. Once you've completed your analysis, its time map out a strategy. This strategy is in form of a Formal Safety Plan. This plan will assign responsibilities to managers and staff. To make it work, the plan should also hold everyone

accountable to carry out their responsibilities. This applies to everyone from the very top of the organizational chart to the line staff.

Communication

It's the key to success. You may be sick of hearing it, but it's a fact that is indisputable. Management should meet with each other to discuss how the plan is working and make adjustments as needed. Management should meet with staff to discuss safety and to educate them on how to work safer. The staff needs to communicate to their Supervisors/Managers unsafe acts and unsafe conditions that exists in the workplace. The more that communica-

tion takes place, the better your chance for success.

Inspection/Maintenance

If work areas and equipment used for the operations aren't maintained ade-

quately, breakdown is inevitable and costs can skyrocket in trying to attain some sense of normality. Documented inspections and maintenance logs are best because you can review records should there be a breakdown and it'll hold people accountable.

These key elements should be a normal part of managing your organization. Safety is an intangible that may be hard to justify due to other pressing business priorities that affect your bottom line. But when you really consider the cost of accidents and incidents, you can't afford not to plan for safety.





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About DTRIC Insurance Risk Consulting Services

The Risk Consulting Services team at DTRIC Insurance is designed to help you reduce accidents and injuries in the workplace. Our approach involves our proven **A.I.M.** process that is easy to understand and simple to implement.



ANALYZE

We start by helping you understand and assess your current situation with services including:

- Safety audits
- Property and liability hazard surveys
- Accident investigation training
- Graphical analysis
- Job hazard analysis

INFORM

Keeping your team members informed is essential to success. We'll help you:

- Develop a safety committee
- Provide educational resources
- Work with your management team to develop their skills and knowledge of regulations
- Address loss trends with training on key issues
- Open communications within your organization

MOTIVATE

The more safety is promoted in your workplace, the more motivated your team members will be to make safety a top priority. Whether you motivate with promotions, incentives or recognition, we'll help you develop a results-driven method to encourage safety at all times.

DTRIC's Risk Consulting Services team will work closely with you to create a program to effectively improve your bottom line.